

Kathleen Stinnett, MCC

Overview

Kathleen Stinnett brings over twenty years experience in working with individuals and teams to improve performance, engagement, and results. Working as a master coach, consultant, and facilitator, Kathleen has coached leaders at all levels and facilitated workshops for thousands of individuals at all levels of organizations nationally and internationally. Considered a “coach’s coach,” clients describe her as an energetic, positive force and role model.

In January of 2000, Kathleen founded FutureLaunch, an organization that provides training, consulting and coaching services to organizations and individuals. Kathleen completed her professional coach training with The Hudson Institute of Santa Barbara in February 2000 and currently serves on faculty there to train and assess coaches completing their professional coaching certification. In 2005, Kathleen received recognition as a Master Certified Coach (MCC) by the International Coach Federation, the highest designation granted.

In 2003, Kathleen joined Zenger Folkman as a senior consultant and executive coach. In her role, she certifies trainers and coaches to utilize Zenger Folkman’s powerful 360 tools. Kathleen and Jack Zenger co-authored the book: *The Extraordinary Coach: How the Best Leaders Help Others Grow* for managers who wish to improve their coaching effectiveness (McGraw Hill, 2010).

As a coach and consultant, Kathleen has been accused of practicing what she preaches and being a truth-teller. She builds strong relationships with clients, partnering through respect, humor, and caring.

Kathleen lives in Santa Barbara, California with Dave and Mocha (a Yorkshire terrier), and devotes her free time to running, painting, being in nature, and music. She sits on the board of directors for Coaches Collective International.

Areas of Expertise

- Leadership effectiveness
- Coaching employees for commitment and performance
- Creating purpose, vision, and plans
- Managing employee performance; providing feedback
- Navigating personal transitions; managing change
- Communicating effectively (with groups & individuals)
- Balancing competing priorities, in and out of work

Professional Experience

- Multiple roles: business owner, internal and external consultant, line and staff functions,
- Broad industry experience (telecom, high-tech, retail, services, manufacturing, financial, healthcare, energy)
- International experience (China, India, UK, Germany, UAE, Japan, Philippines)

Client Level Experience

- C-level executives, senior leaders, mid-level leaders, individual contributors, professionals

Education

- B.S. Marketing, University of Colorado, Boulder
- M.S. Training & Development, University of Houston

Certifications

- Master Certified Coach, International Coach Federation
- Hudson Institute of Santa Barbara Professional Coaching Certification
- Master certified in Zenger Folkman’s suite of 360 tools and workshops: Extraordinary Leader, Extraordinary Performer, Extraordinary Coach
- Bar-On EQi assessment
- MRG Personal Directions assessment
- Social Styles assessment and workshop
- Multiple skill-building workshops